

No. 11(112)-80-8Lab/13266.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Haryana State Electricity Board, Karnal.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT HARYANA,
ROHTAK

Reference No. 69 of 1980

between

SHRI CHANDER MOHAN TANEJA, WORKMAN AND THE MANAGEMENT OF M/S HARYANA
STATE ELECTRICITY BOARD, KARNAL

Present.—

Shri Chander Mohan Taneja, for the workman in person.
Shri S.S. Sarohi, for the management.

AWARD

This reference No. 69 of 1980 has been referred to this court by the Hon'ble Governor,—vide his order No. ID/KNL/26-79/13785, dated 14th March, 1980 under section 10(i)(c) of the I. D. Act for adjudication of the dispute existing between Shri Chander Mohan Taneja, workman and the management of M/s Haryana State Electricity Board, Karnal. The term of the reference was:—

“Whether the termination of services of Shri Chander Mohan Taneja is justified and in order? If not, to what relief is he entitled?”

On the receipt of the order of reference notices as usual were sent to the parties, who appeared on 27th May, 1980 in response to the same. The workman filed the claim statement and the case was adjourned to 21st July, 1980 for written statement. On this date the management filed the written statement and the case was then adjourned to 27th August, 1980 for rejoinder and issues. The workman filed the rejoinder and issues were framed on 23rd September, 1980. The management was asked to adduce their evidence on 25th November, 1980. Both the parties appeared on 17th October, 1980 at Bahadurgarh the date on which the court was camping there. The workman submitted an application stating therein the term of the compromise likely to be reached with the management. The statements of the parties were recorded which are placed on the file.

In view of their statements management offered the post of regular L.D.C. which the workman accepted, thereby leaving the right of back wages. The management shall re-employ the workman as a regular L.D.C. accordingly answer the reference while returning the same in these terms. No order as to costs.

Dated : The 29th November, 1980.

BANWARI LAL DALAL,
Presiding Officer,
Labour Court Haryana, Rohtak.

Endorsement No. 2825, dated 2nd December, 1980.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the I. D. Act.

BANWARI LAL DALAL,
Presiding Officer,
Labour Court, Haryana, Rohtak.

No. 11(112)-80-8Lab/13267.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Haryana State Electricity Board, Karnal

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT HARYANA,
ROHTAK

Reference No. 120 of 1980

between

SHRIMATI ASHOK KUMARI WORKMAN AND THE MANAGEMENT OF M/S HARYANA
STATE ELECTRICITY BOARD, KARNAL

Present.—

Shri Karan Singh alongwith the workman.
Shri S.S. Sarohi, for the management.

AWARD

This reference No. 120 of 1980 has been referred to this court by the Hon'ble Governor,—*vide* his order No. ID/KNL/50-80/30645, dated 20th June, 1980 under section 10(i)(c) of the I.D. Act for adjudication of the dispute existing between Smt. Ashok Kumari workman and the management of M/s Haryana state Electricity Board, Karnal. The term of the reference was :—

“Whether the termination of services of Smt. Ashok Kumari was justified and in order ? If not, to what relief is she entitled ?

On the receipt of the order of reference notices as usual were sent to the parties, who appeared in response to the same on 6th August, 1980. The workman filed the claim statement and the case was adjourned to 8th October, 1980 for filing of the written statement. The management did not file the written statement on 8th October, 1980 and the case was again adjourned on the request of the management for 17th November, 1980. The parties reached a settlement between themselves and the statements of the parties were recorded on 17th November, 1980 whereby it was agreed that the management will reinstate the workman with continuity of service but without back wages and the intervening period from the date of termination to the date of reinstatement shall be treated as leave of the kind due.

In view of their statements no further proceedings are called for and the reference is answered and returned in the above terms. No order as to costs.

Dated : The 29th November, 1980.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court, Haryana, Rohtak.

Endorsement No. 2826, dated 2nd December, 1980.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the I. D. Act.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court, Haryana, Rohtak.

No. 11(112)-80-8Lab/13268.—In pursuance of the provision of section 17 of the Industrial Disputes Act 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s The Oriental Science Apparatus, Workshop, Ambala Cantt.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT HARYANA
ROHTAK

Reference No. 62 of 1980

between

SMT. CHANDER KANTA, WORKMAN AND THE MANAGEMENT OF M/S THE ORIENTAL
SCIENCE APPARATUS WORKSHOP, AMBALA CANTT.

Present—

Shrimati Chander Kanta, applicant in person.

Shri U. Kant alongwith Shri Sarmukh Singh, for the management.

AWARD

This reference No. 62 of 1980 has been referred to this Court by the Hon'ble Governor,—*vide* his order No. ID/Amb/12027, dated 5th March, 1980 under section 10(i)(c) of the Industrial Dispute Act, for adjudication of the dispute existing between Smt. Chander Kanta and the management of M/s The Oriental Apparatus Science Workshop, Ambala Cantt.. The term of the reference was :—

“Whether the termination of services of Smt. Chander Kanta was justified and in order ? If not, to what relief is she entitled ?”

On the receipt of the order of reference notices as usual were sent to the parties who appeared in response to the same on 26th May, 1980. The workman did not file the claim statement. The management file the written statement on 23rd July, 1980, the workman filed the rejoinder on 27th August, 1980 and issues were framed on that

very date. The management was asked to adduce their evidence on 28th October, 1980. On this date of hearing the parties wanted time for settlement and the case was adjourned to 25th November, 1980 for the same. The parties arrived at a settlement on 25th November, 1980 and their statements were recorded.

In view of their statements the management agreed to pay the legal dues of the workman including gratuity amount, provident fund amount, wages if any, earned leave wages if any *plus* Rs. 200 as an exgratia payment in lieu of her right of reinstatement or re-employment. This payment was to be made to the workman within a week. I accordingly answer the reference and return the same in the above terms. No order as to costs.

Dated 29th November, 1980.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court Haryana, Rohtak.

Endst. No. 2828, dated the 2nd December, 1980

Forwarded (four copies) to the Secretary to Government of Haryana Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,
Presiding Officer,
Labour Court, Haryana, Rohtak.

No. 11(112)-80-gLab/13269.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Nice Metal Zaroda Gate, Jagadhri.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT, HARYANA
ROHTAK

Reverence No. 16 of 1979

between

SNRI KULDIP CHAND, WORKMAN AND THE MANAGEMENT OF M/S NICE METAL,
ZARODA GATE, JAGADHRI

Present—Shri Balbir Singh, for the workman.

Shri Subhash Chander, for the management.

AWARD

This reference No. 16 of 1979 has been referred to this court by the Hon'ble Governor,—*vide* his order No. Ymn/99-78/2211, dated 11th January, 1979 under section 10(i)(c) of the Industrial Disputes Act for adjudication of the dispute existing between Shri Kuldip Chand, workman and the management of M/s Nice Metal, Zaroda Gate, Jagadhri. The term of the reference was :—

“Whether the termination of services of Shri Kuldip Chand was justified and in order ? If not, to what relief is he entitled ?”

On the receipt of the order of reference notices as usual were sent to the parties who appeared on 22nd March, 1979 in response to the same. The parties filed their respective pleadings and issues were framed on 24th May, 1979 and the case was fixed for evidence of the management to be recorded on 25th July, 1979 but the same was not recorded till 26th November, 1980 when the parties arrived at a mutual amicable settlement and the statements of the authorised representative were recorded. The management agreed to pay a sum of Rs. 700 in full and final settlement of all the claims of the workman as the workman was not interested in his reinstatement or re-employment and had foregone his right of the same. The workman agreed to the above terms of the settlement. I accordingly answer the reference and return the same in the above terms. No order as to cost.

Dated the 29th November, 1980.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court, Haryana, Rohtak.

Endorsement No. 2827, dated 2nd December, 1980.

Forwarded (four copies) to the Secretary to Government of Haryana Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court, Haryana, Rohtak.